

# Institutional Work Actors And Agency In Institutional Studies Of Organizations

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#### **Institutional Work: Actors and Agency in Institutional ...**

Institutional Work: Actors and Agency in Institutional Studies of Organizations Thomas B Lawrence, Roy Suddaby, and Bernard Leca, eds  
institutional work is about action, not outcomes, and much institutional work may go on that does not lead to desired

#### **Institutional Work - Cambridge University Press**

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#### **Agency and Institutions in Organization Studies**

agency within institutional theory in recent decades, and provide an overview of the topic in a way that transcends the common pattern of juxtaposing agency to structure and individuals to institutions Defining Agency and Institutions The concept of agency maintains 'an elusive, albeit resonant, vagueness' across the social sciences

#### **Organization Studies ...**

institutional actors as reflexive, goal-oriented and capable; it focuses on actors' actions as the centre of institutional dynamics; and it strives to capture structure, agency and their interrelations (Battilana, Leca, & Boxenbaum, 2009) The study of institutional work has emerged as a wide-ranging scholarly discussion, which can

#### **Institutions and Institutional Work - criticalmanagement**

for the concept of institutional work Agency in Institutional Studies 'rules and shared meanings that define social Our conception of institutional work is rooted in a relationships, help define who occupies what posi- small set of articles that articulate a broad theoretical

### **Entrepreneurs, institutional entrepreneurship and ...**

changing institutions - a puzzle posed as the paradox of embedded agency - falls under work on institutional entrepreneurship, where some actors, cast as "institutional entrepreneurs" leverage resources and skills to realize their interests and shape institutions accordingly (eg, DiMaggio 1988)

### **Institutional Work: Taking Stock and Making It Matter**

of institutional work by groups of actors can lead to institutional change that combines The location of embedded agency in the institutional work perspective builds directly on the

### **1 Introduction: theorizing and studying institutional work**

Introduction: theorizing and studying institutional work 3 first proposing the concept (Lawrence & Suddaby, 2006), our primary goal was to develop an inductive, empirically grounded understanding of the terrain that might be mapped using the concept of institutional work With that accomplished, we now turn to developing a more

### **How institutional actors matter. The impact of ...**

How institutional actors matter The impact of governmental innovation on immigrant integration policies in Austria scholarly debate in recent years under labels like 'embedded agency paradox' 3 (Powell/DiMaggio 1991) "institutional entrepreneurship" (Garud/Hardy/Maguire 2007) or "institutional work" (Hwang/Colyvas 2011) Here

### **1 Introduction: theorizing and studying institutional work**

1 Introduction: theorizing and studying institutional work THOMAS BLAWRENCE, ROY SUDDABY, AND BERNARD LECA HE concept of institutional work describes "the purposive action of individuals and organizations aimed at creating, maintaining and disrupting institutions" (Lawrence & Suddaby, 2006: 215) Institutional work represents an exciting direction for institutional

### **AGENTS, ACTORS, ACTORHOOD**

which would examine the emergence, construction, and transformation of actors and their roles in institutional processes In doing so, we have assembled several studies that address the emergence, construction, and transformation of actors and the work they do ...

### **INSTITUTIONAL LOGICS, INSTITUTIONAL WORK AND PUBLIC ...**

INSTITUTIONAL LOGICS, INSTITUTIONAL WORK AND PUBLIC from non-profit actors' agency in infusing organizational practices with interpretations and elaborations of institutional logics

### **Applying Institutional Work to Facilitate and Improve ...**

Institutional Work and Engagement Institutional work = agency related to institutionalization Agency = "a temporarily embedded process of social engagement, informed by past, but oriented toward present, and future" (Battilana & D'Aunno 2009)

### **Theories of institutions**

Institutional work : "the purposive action of individuals and organisations aimed at creating, maintaining and disrupting institutions" (Lawrence and Suddaby 2006) Institutional Work used three categories: Creating Institutions, Disrupting Institution and Maintaining Institutions Focus on the work and actions of actors which change

### **Handbook of Organization Studies, 2**

the attention of institutional researchers toward the effects of actors and agency on institutions The concept of institutional entrepreneurship focuses attention on the manner in which interested actors work to influence their institutional contexts through such strategies as technical and

### **Emotions in institutional work: a discursive perspective**

power in institutional work Based on an empirical study, we explore and elaborate on the rhetorical strategies of emotion work that institutional actors employ to mobilize emotions for discursive institutional work In an empirical context where a powerful institutional actor is tasked with creating support and

### **Reflections on Institutional Theories of Organizations**

built up by individual actors (as in Barnard), was discovered and celebrated In the new schemes, built around notions of society as made up of empowered actors, older institutional theories tended to crum-ble Studies of persons no longer attended to notions of habits (Camic, 1986), and concepts of culture and custom as driving forces receded

### **(Re)conceptualizing institutional change in sport ...**

Both the institutional work and institutional entrepreneurship concepts rely on an assumption that over time has become known as 'embedded agency' According to this assumption, agency is both constrained by and enabled by institutions, and agency is thus 'placed in a double bind between actors and structure' (Abelnour et al, 2017, p

### **Social Movements and the Dynamics of Institutions and ...**

As will be clear, work that integrates movements into neoinstitutionalism paral lels work on institutional entrepreneurship in key respects (Hardy and McGuire 2008) Both emphasize agency, deliberate or strate gic action, and selfconscious mobilization around alternatives Both wrestle with problems or paradoxes of how actors embedded

### **Institutionalization as an Interplay between Actions ...**

as institutional carriers, the degree of actors' agency, and the way institutional meanings are used as political resources I join current discussions on questions of agency and politics in insti-tutional processes, adding the emphasis on the role of meanings and of organizational members as interpreters of these very meanings